Index

Titles

Aberdeen and the oil boom	Deirdre Hunt	Feb	page 24
Age discrimination comes home to roost	R. G. Collins	Apr	24
All you need to know about disclosure	Alan Scouller	Aug	25
A sober look at Schedule 10	Alan Berry	Nov	26
A-type work for A-type people	Roy Payne	Dec	22
Benefits of being small	Ray Baker and Gerry Wood	Feb	29
Breaking new ground in agricultural apprenticeships	William Yates	Jan	20
Coaching in context	E. T. Moorby	Mar	28
Collective bargaining: the key to CAS	J. E. Mortimer	Jan	27
Cost effectiveness: the training officer's lifeline	Jeff Roberts and Moira Stone	Sept	27
Costing the tradesman's entrance	Nicholas Woodward	Nov	23
Delegation and succession in the small firm	A. E. B. Perrigo	May	35
Democracy in the trade unions	A. J. Fairclough, R. H. Fryer and T. B. Manson	Apr	20
Disabled professional: his place at work, The	Melvyn Kettle	Nov	31
Employment and labour relations—the salient points of law	Steve Anderman	May	28
Employment protection: the legal machinery	Olga Aikin	Dec	30
Football off the field: is management playing fair?	Martin Bayliss	May	20
Getting into IR training—how America shapes up	Mike Pedlar	Feb	36
Getting to grips with the group sub-culture	Saul Pilnick	July	34
Handling redundancy and how to maintain morale	H. S. Gill	Mar	34
Head men and how to hunt them	Bill Prentice	Jan	24
Hospital technology: a prescription for peace	Al Nash	Mar	24
Industrial democracy: what's on in Europe	Dietrich Brandt	Aug	22
Ineffective incomes policies: the great British obsession	Richard S. Stokes	Sept	14
In the light of inflation	Colin Bourn	Feb	40
Just a sec?	Rosalie Silverstone	June	33
Keeping up with employee rights	Paul Roots	Sept	31
Making a start on training for women	Jenny Dorling	Dec	18
Making sense of manpower planning	J. T. Bramham, J. A. Cannon, R. J. Howard and N. M. Johnston	Oct	37
Management development and OD—getting it together	Steven Appelbaum	Aug	33
Management development—with or without the boss	Alan Mumford	June	26
Managing a scattered workforce	Gordon Prentice	Apr	30
New rights for the redundant	Nick Cowan	Oct	28
No-growth economy and its impact on labour, The	Laurence C. Hunter	June	22
Opening the door for the working woman	David Wainwright	Nov	16
Participation by preference	Michael White	May	24
Participation—power shift or power sharing? (*Personnel Management* essay)	Bryan Webster	Nov	20
Payment structures made to measure	T. M. Husband	Apr	27
Pension pointers for the non-specialist	Lord Byers	Oct	40
Personnel management by objectives	Len Peach	Mar	20
Personnel management goes to school	Michael Campion	July	22
Personnel management on the campus	R. J. Mayhew	June	29
Racial discrimination—the poor relation	Susanne Lawrence	Sept	22
Raising IR on the council agenda	David Farnham and Alan Peacock	Dec	25
Reconsidering recognition	Sid Kessler and Gill Palmer	July	18
Role of research in the real world, The	Ken Knight	Dec	14
School leavers on the scrap heap—time to stop the rot	Martin Bayliss	Aug	18
Selection tips for small firm managers	Roger Holdsworth	Mar	31
Small firm salary structures	A. R. Swannack	Jan	31
Stating the case for welfare	T. P. Kenny	Sept	18
Summing up the small firm	James Curran and Jon Stanworth	June	37
Training and development: a programme for the small firm	A. E. H. Swaisland	Apr	34
Training development and the Third World	F. W. Greig	May	30
Training for the nation: the grand design	Geoffrey Holland	Oct	33
Training officer: in search of influence, The	Gordon Prentice	July	26
Unfair or unfounded? Pay differentials and incomes policy	S. C. Clark, F. G. Cook, K. Roberts and E. Semeonoff	Aug	29
Waking up to shiftwork	Alexander Wedderburn	Feb	32
White collars and black sheep	Freddie Pentney, Wendy Perkins and Keith Soothill	July	30
Worker co-operatives and their dividends for managers	Stan Keyworth	Oct	24
Working with Whitley in today's NHS	Stuart Dimmock and David Farnham	Jan	35

Authors

Aikin, Olga	Employment protection: the legal machinery.	Dec	30
Anderman, Steve	Employment and labour relations—the salient points of law	May	28
Appelbaum, Steven	Management development and OD—getting it together	Aug	33
Baker, Ray	Benefits of being small	Feb	29
Bayliss, Martin	Football off the field: is management playing fair?	May	20
	School leavers on the scrap heap—time to stop the rot	Aug	18
Berry, Alan	A sober look at Schedule 10	Nov	26
Bourn, Colin	In the light of inflation	Feb	40
Bramham, J. T.	Making sense of manpower planning	Oct	37
Brandt, Dietrich	Industrial democracy: what's on in Europe	Aug	22

Byers, Lord	Pension pointers for the non-specialist	Oct	40
Campion, Michael	Personnel management goes to school	July	22
Cannon, J. A.	Making sense of manpower planning	Oct	37
Clark, S. C.	Unfair or unfounded? Pay differentials and incomes policy	Aug	29
Collins, R. G.	Age discrimination comes home to roost	Apr	24
Cook, F. G.	Unfair or unfounded? Pay differentials and incomes policy	Aug	29
Cowan, Nick	New rights for the redundant	Oct	28
Curran, James	Summing up the small firm	June	37
Dimmock, Stuart	Working with Whitley in today's NHS	Jan	35
Dorling, Jenny	Making a start on training for women	Dec	18
Fairclough, A. J.	Democracy in the trade unions	Apr	20
Farnham, David	Working with Whitley in today's NHS	Jan	35
	Raising IR on the Council agenda	Dec	25
Fryer, R. H.	Democracy in the trade unions	Apr	20
Gill, H. S.	Handling redundancy and how to maintain morale	Mar	34
Greig, F. W.	Training development and the Third World	May	30
Holdsworth, Roger	Selection tips for small firm managers	Mar	31
Holland, Geoffrey	Training for the nation: the grand design	Oct	33
Howard, R. J.	Making sense of manpower planning	Oct	37
Hunt, Deirdre	Aberdeen and the oil boom	Feb	24
Hunter, Laurence C.	No-growth economy and its impact on labour, The	June	22
Husband, T. M.	Payment structures made to measure	Apr	27
Johnston, N. M.	Making sense of manpower planning	Oct	37
Kenny, T. P.	Stating the case for welfare	Sept	18
Kessler, Sid	Reconsidering recognition	July	18
Kettle, Melvyn	Disabled professional: his place at work, The	Nov	31
Keyworth, Stan	Worker co-operatives and their dividends for managament	Oct	24
Knight, Ken	The role of research in the real world	Dec	14
Lawrence, Susanne	Racial discrimination—the poor relation	Sept	22
Manson, T. B.	Democracy in the trade unions	Apr	20
Mayhew, R. J.	Personnel management on the campus	June	29
Moorby, E. T.	Coaching in context	Mar	28
Mortimer, J. E.	Collective bargaining: the key to CAS	Jan	27
Mumford, Alan	Management development—with or without the boss	June	26
Nash, Al	Hospital technology: a prescription for peace	Mar	24
Palmer, Gill	Reconsidering recognition	July	18
Payne, Roy	A-type work for A-type people	Dec	22
Peach, Len	Personnel management by objectives	Mar	20
Peacock, Alan	Raising IR on the Council agenda	Dec	25
Pedlar, Mike	Getting into IR training—how America shapes up	Feb	36
Pentney, Freddie	White collars and black sheep	July	30
Perkins, Wendy	White collars and black sheep	July	30
Perrigo, A. E. B.	Delegation and succession in the small firm	May	35
Pilnick, Saul	Getting to grips with the group sub-culture	July	34
Prentice, Bill	Head men and how to hunt them	Jan	24
Prentice, Gordon	Managing a scattered workforce	Apr	30
	Training officer: in search of influence, The	July	26
Roberts, Jeff	Cost effectiveness: the training officer's lifeline	Sept	27
Roberts, K.	Unfair or unfounded? Pay differentials and incomes policy	Aug	29
Roots, Paul	Keeping up with employee rights	Sept	31
Scouller, Alan	All you need to know about disclosure	Aug	25
Semeonoff, E.	Unfair or unfounded? Pay differentials and incomes policy	Aug	29
Silverstone, Rosalie	Just a sec?	June	33
Stanworth, Jon	Summing up the small firm	June	37
Stokes, Richard S.	Ineffective incomes policies: the great British obsession	Sept	14
Stone, Moira	Cost effectiveness: the training officer's lifeline	Sept	27
Swaisland, A. E. H.	Training and development: a programme for the small firm	Apr	34
Swannack, A. R.	Small firm salary structures	Jan	31
Wainwright, David	Opening the door for the working woman	Nov	16
Webster, Bryan	Participation—power shift or power sharing?	Nov	20
Wedderburn, Alexander	Waking up to shiftwork	Feb	32
White, Michael	Participation by preference	May	24
Wood, Gerry	Benefits of being small	Feb	29
Woodward, Nicholas	Costing the tradesman's entrance	Nov	23
Yates, William	Breaking new ground in agricultural apprenticeships	Jan	20

Subject classification

EDUCATION, TRAINING AND DEVELOPMENT

Breaking new ground in agricultural apprenticeships	Jan	20
Coaching in context	Mar	28
Cost effectiveness: the training officer's lifeline	Sept	27
Costing the tradesman's entrance	Nov	23
Delegation and succession in the small firm	May	35
Developing the development advisers	Aug	13
Getting into IR training—how America shapes up	Feb	36
Jobs package: bargain or bromide? The	Nov	3
Making a start on training for women	Dec	18
Management development and OD—getting it together	Aug	33
Management development with or without the boss	June	26
Project programme for managers, A	Feb	15
School leavers on the scrap heap—time to stop the rot	Aug	18
Training and development: a programme for the small firm	Apr	34
Training development and the Third World	May	30
Training for the nation: the grand design	Oct	33
Training officer: in search of influence, The	July	26
Train journey into the past (apprentice project)	Apr	15

EEC AND INTERNATIONAL

Getting into IR training—how America shapes up	Feb	36
Hospital technology: a prescription for peace (USA)	Mar	24
Industrial democracy: an urgent need for straight thinking	Sept	3

Index

Industrial democracy: what's on in Europe	Aug	22
Training development and the Third World	May	30

HEALTH, WELFARE AND SAFETY

Action today on health and safety	June	15
Opening new lines of communication	Apr	13
Play scheme aid for mums at work	July	13
Stating the case for welfare	Sept	18
Taking toddlers to work	Oct	17
Taking welfare to court	Sept	38
When sickness leads to dismissal	Jan	40
Workers get the soft soap	Mar	15

INDUSTRIAL DEMOCRACY, PARTICIPATION AND JOB ENRICHMENT

All you need to know about disclosure	Aug	25
Facing up to disclosure	Mar	3
Industrial democracy: an urgent need for straight thinking	Sept	3
Industrial democracy: what's on in Europe	Aug	22
Just a sec?	June	33
Participation by preference	May	24
Participation—power shift or power sharing? (*Personnel Management* essay)	Nov	20
Practical lessons in participation	Mar	13
Worker co-operatives and their dividends for management	Oct	24

INDUSTRIAL RELATIONS

All you need to know about disclosure	Aug	25
Collective bargaining: the key to CAS	Jan	27
Defusing those Town Hall disputes	Oct	15
Democracy in the trade unions	Apr	20
Employment and labour relations—the salient points of law	May	28
Employment protection: the legal machinery	Dec	30
Football off the field: is management playing fair?	May	20
Getting into IR training—how America shapes up	Feb	36
Handling redundancy and how to maintain morale	Mar	34
Hospital technology: a prescription for peace	Mar	24
Keeping up with employee rights	Sept	31
New rights for the redundant	Oct	28
Opening new lines of communication	Apr	13
Open mind on the closed shop, An	May	3
Raising IR on the council agenda	Dec	25
Reconsidering recognition	July	18
Second chance for third party (ACAS)	July	3
Working with Whitley in today's NHS	Jan	35

LEGISLATION

Action today on health and safety	June	15
All you need to know about disclosure	Aug	25
A sober look at Schedule 10	Nov	26
Changing hours of work	Nov	36
Criminals in the company	Aug	40
Employment and labour relations—the salient points of law	May	28
Employment protection: the legal machinery	Dec	30
Equality for women: hiding behind the bills	Apr	3
Facing up to disclosure (Industry Bill)	Mar	3
Keeping up with employee rights	Sept	31
Limits of liability	Mar	42
Negligent mis-statements	Oct	44
New rights for the redundant	Oct	28
Opening the door for the working woman	Nov	16
Racial discrimination—the poor relation	Sept	22
Reconsidering recognition	July	18
Security problem, The	Feb	48
Striking without notice	June	44
Taking out an injunction	Apr	42
Taking welfare to court	Sept	38
When sickness leads to dismissal	Jan	40

RECRUITMENT AND SELECTION

Age discrimination comes home to roost	Apr	24
Delegation and succession in the small firm	May	35
Head men and how to hunt them	Jan	24
Masterminding jobs for the masses	July	11
School leavers on the scrap heap—time to stop the rot	Aug	18
Selection tips for small firm managers	Mar	31

REMUNERATION, PAYMENT SYSTEMS AND INCOMES POLICY

Attacking inflation: a personal view (Richard O'Brien)	Aug	3
Ineffective incomes policies: the great British obsession	Sept	14
In the light of inflation	Feb	40
Laying a ghost to rest (Personnel salaries and status)	Dec	3
No-growth economy and its impact on labour, The	June	22
Payment structures made to measure	Apr	27
Poor little rich men	Feb	3
Small firm salary structures	Jan	31
Unfair or unfounded? Pay differentials and incomes policy	Aug	29

SMALL FIRMS

Benefits of being small	Feb	29
Delegation and succession in the small firm	May	35
Selection tips for small firm managers	Mar	31
Small firm salary structures	Jan	31
Summing up the small firm	June	37
Training and development: a programme for the small firm	Apr	34

SPECIAL GROUPS

Age discrimination comes home to roost	Apr	24
Disabled professional: his place at work, The	Nov	31
Equality for women: hiding behind the bills	Apr	3
Handicapped—but doing a good job	Nov	11
Making a start on training for women	Dec	18
Opening the door for the working woman	Nov	16
Racial discrimination—the poor relation	Sept	22
School leavers on the scrap heap—time to stop the rot	Aug	18
White collars and black sheep (ex-prisoners)	July	30

WORKING CONDITIONS AND FRINGE BENEFITS

Changing hours of work	Nov	36
Flexible working can produce the goods	Sept	13
Pension pointers for the non-specialist	Oct	40
Play scheme aid for mums at work	July	13
Power to soothe the savage breast (Radio earphones)	Jan	13
Taking toddlers to work	Oct	17
Waking up to shiftwork	Feb	32

MISCELLANEOUS

Aberdeen and the oil boom	Feb	24
A-type work for A-type people	Dec	22
Bearing the cross and facing the challenge	Oct	3
Busy thinking nothing (transcendental meditation)	June	17
Getting over a sticky issue (communicating to employees — EEC Referendum)	June	3
Getting to grips with the group sub-culture	July	34
Making sense of manpower planning	Oct	37
Managing a scattered workforce	Apr	30
Personnel management by objectives	Mar	20
Personnel management goes to school	July	22
Personnel management on the campus	June	29
Promises, promises . . . (New Year resolutions for personnel managers)	Jan	3
Role of research in the real world, The	Dec	14

MEN AND WOMEN OF THE MOMENT

Beever, Colin	HMSO	Feb	20
Boyd, John	Amalgamated Union of Engineering Workers	June	20
Crosby, Geoff	Professional and Executive Recruitment	May	16
Downs, Pat	F. W. Woolworth & Co Ltd	Dec	12
Goodman, Geoffrey	Counter Inflation Publicity Unit	Oct	20
Lockwood, Betty	Equal Opportunities Commission	Aug	16
Robinson, Derek	Social Science Research Council	July	16
Rogers, Parry	IPM president and Plessey	Nov	14
Sambrook, Gordon	British Steel Corporation	Apr	18
Simpson, Bill	Health and Safety Commission	Jan	16
Weighell, Sidney	National Union of Railwaymen	Mar	18